## **Chapter 1 — Process in Technical Writing**

- I. The Need to Develop an Employee Telecommuting Policy
  - A. Some employees have inquired about telecommuting
  - B. Employees with young children want greater flexibility between home and work life
  - C. Industry trends indicate that employees expect a telecommuting policy
  - D. Managers report higher productivity by some employees who work part of the week at home
- II. Company Benefits
  - A. Lower overhead costs
  - B. Reduced employee absenteeism
  - C. Recruitment benefits
- III. Employees with Children
- IV. Physically challenged persons
  - A. Reduced need for child care
  - B. Improved retention rate
- V. Employee Benefits
  - A. Employees reduce commuting time and cost
  - B. Employees experience a better quality of life
  - C. Employees experience less stress
- VI. Potential Policy Drawbacks
  - A. Company drawbacks
    - 1. Managerial acceptance/opposition
    - 2. Employee productivity concerns
  - B. Employee drawbacks
    - 1. Feelings that they are "missing out"
    - 2. Lack of social contact
    - 3. Inability to "leave work" when at home

Sample1-2

The Outlining Process: Later Stage