

# Weblinks

## Chapter 1 Introduction to Labour Relations

Canadian Association of Administrators of Labour Legislation

[http://www.caall-acalo.org/home\\_e.shtml](http://www.caall-acalo.org/home_e.shtml)

CAALL is an association of federal-provincial-territorial departments of labour and heads of occupational safety and health agencies. The website has a resource library with information on workplace issues in each jurisdiction.

Canadian Council of Human Resources Associations

<http://www.cchra.ca/>

The website provides information relating to the HR profession including the CHRP designation and national exams.

## Chapter 2 The Environment

Alberta Human Rights and Citizenship Commission

<http://www.albertahumanrights.ab.ca/>

Alberta Human Rights, Citizenship and Multiculturalism Act

<http://www.qp.gov.ab.ca/Documents/acts/H14.CFM>

British Columbia Human Rights Code

[http://www.qp.gov.bc.ca/statreg/stat/H/96210\\_01.htm](http://www.qp.gov.bc.ca/statreg/stat/H/96210_01.htm)

British Columbia Human Rights Commission

<http://www.bchrt.bc.ca/>

Canadian Centre for Policy Alternatives

<http://www.policyalternatives.ca/index.cfm>

Canadian Charter of Rights and Freedoms

[http://laws.justice.gc.ca/en/const/annex\\_e.html#I](http://laws.justice.gc.ca/en/const/annex_e.html#I)

Canadian Human Rights

<http://laws.justice.gc.ca/en/ShowDoc/cs/H-6/en?page=1>

Canadian Human Rights Commission

<http://www.chrc-ccdp.ca/default-en.asp>

Consumer Price Index – Current Information

<http://www.statcan.ca/english/Subjects/Cpi/cpi-en.htm>

Consumer Price Index – Historical Information

<http://www40.statcan.ca/101/cst01/econ46.htm>

Fraser Institute

<http://www.fraserinstitute.org/>

Human Resources and Social Development Canada

<http://www.hrsdc.gc.ca/en/gateways/business/cluster/lwi.shtml>

Manitoba Human Rights Code

<http://web2.gov.mb.ca/laws/statutes/ccsm/h175e.php>

Manitoba Human Rights Commission

<http://www.gov.mb.ca/hrc/english/index.html>

New Brunswick Human Rights Act

<http://www.gnb.ca/acts/acts/h-11.htm>

New Brunswick Human Rights Commission

<http://www.gnb.ca/hrc-cdp/e/index.htm>

Newfoundland and Labrador Human Rights Code

<http://www.assembly.nl.ca/>

Newfoundland and Labrador Human Rights Commission

<http://www.justice.gov.nl.ca/hrc/>

North American Agreement on Labour Co-operation (NAALC)

[http://www.hrsdc.gc.ca/en/lp/ila/NIILA/NAALC\\_index.shtml](http://www.hrsdc.gc.ca/en/lp/ila/NIILA/NAALC_index.shtml)

Nova Scotia Human Rights Act

<http://www.gov.ns.ca/legislature/legc/statutes/humanrt.htm>

Nova Scotia Human Rights Commission

<http://www.gov.ns.ca/humanrights/>

Ontario Human Rights Code

[http://www.e-laws.gov.on.ca/html/statutes/english/elaws\\_statutes\\_90h19\\_e.htm](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90h19_e.htm)

Ontario Human Rights Commission

<http://www.ohrc.on.ca/en>

Prince Edward Island Human Rights Act

<http://www.gov.pe.ca/law/statutes/pdf/h-12.pdf>

Prince Edward Island Human Rights Commission

<http://www.gov.pe.ca/humanrights/>

Quebec Charter of Human Rights and Freedoms

<http://www.cdcdj.qc.ca/en/commun/docs/charter.pdf>

Quebec Human Rights and Freedoms Commission

<http://www.cdcdj.qc.ca/en/home.asp?noeud1=0&noeud2=0&cle=0>

Saskatchewan Human Rights Code

<http://www.qp.gov.sk.ca/documents/English/Statutes/Statutes/S24-1.pdf>

Saskatchewan Human Rights Commission

<http://www.shrc.gov.sk.ca/>

## **Chapter 3 Unions: Objectives, Processes, Structure, and History**

Alberta Federation of Labour (AFL)

<http://www.afl.org/>

British Columbia Federation of Labour (BCFL)

<http://www.bcfed.com/sitemap>

Canadian Labour Congress

<http://canadianlabour.ca/>

Canadian Union of Postal Workers (CUPW)

[http://www.cupw.ca/index.cfm/ci\\_id/1165/la\\_id/1.htm](http://www.cupw.ca/index.cfm/ci_id/1165/la_id/1.htm)

Canadian Union of Public Employees – CUPE (CLC)

<http://www.cupe.ca/>

Communications, Energy and Paperworkers Union of Canada – CEP (CLC)

<http://www.cep.ca/>

Constitution for the CAW

<http://www.caw.ca/whoware/CAWconstitution/cawconE.pdf>

Constitution of the Communications, Energy and Paperworkers Union of Canada

[http://www.cep.ca/about/constitution\\_2006\\_e.pdf](http://www.cep.ca/about/constitution_2006_e.pdf)

Federation de la sante et des services sociaux – FSSS (CSN)

<http://www.csn.qc.ca/>

Federation des travailleurs et travailleuses du Quebec (FTQ)

<http://www.ftq.qc.ca/>

Human Resources and Social Development Canada

[http://www.hrsdc.gc.ca/en/lp/wid/union\\_membership.shtml](http://www.hrsdc.gc.ca/en/lp/wid/union_membership.shtml)

International Brotherhood of Teamsters – IBT (AFL-CIO/CLC)

<http://www.teamster.org/>

Laborers' International Union of North America (AFL-CIO/CLC)

<http://www.liuna.org/>

Locals 175 and 633 UFCW

<http://www.ufcw175.com/>

Manitoba Federation of Labour (MFL)

<http://www.mfl.mb.ca/>

National Automobile, Aerospace, Transportation and General Workers Union of Canada  
(CAW – Canada) (CLC)

<http://www.caw.ca/>

National Union of Public and General Employees – NUPGE (CLC)

<http://www.nupge.ca/>

New Brunswick Federation of Labour (NBFL)

<http://www.nbfl-fftnb.ca/>

Newfoundland and Labrador Federation of Labour (NLFL)

<http://www.nlfl.nf.ca/>

Nova Scotia Federation of Labour (NSFL)

<http://www.nsfl.ns.ca/>

Ontario Federation of Labour (OFL)

<http://www.ofl.ca/>

Provincial Labour Federations

<http://canadianlabour.ca/index.php/Federations>

Public Service Alliance of Canada – PSAC (CLC)

<http://www.psac.com/>

Saskatchewan Federation of Labour (SFL)

<http://www.sfl.sk.ca/>

Service Employees International Union Canada SEIU (AFL-CIO/CLC)

<http://www.seiu.ca/>

United Food and Commercial Workers Union – UFCW (AFL-CIO/CLC)

<http://www.ufcw.ca/>

United Steelworkers of America – USWA (AFL-CIO/CLC)

<http://www.uswa.ca/>

Vancouver and District Labour Council

<http://www.vdlc.ca/>

## Chapter 4 Employers

Canadian Manufacturers and Exporters (CME)

<http://www.cme-mec.ca/>

LabourWatch

<http://www.labourwatch.com/home/index.php>

## Chapter 5 Governments, Labour Relations Boards, and Other Parties

Alberta *Employment Standards Code*

<http://www.qp.gov.ab.ca/documents/acts/E09.cfm>

Alberta Employment Standards Information

<http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/1224.html>

Alberta Labour Relations Board

<http://www.alrb.gov.ab.ca/>

Alberta *Labour Relations Code*

<http://www.qp.gov.ab.ca/documents/acts/L01.CFM>

Alberta Ministry of Labour

<http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/563.html>

British Columbia *Employment Standards Act*

[http://www.qp.gov.bc.ca/statreg/stat/E/96113\\_01.htm](http://www.qp.gov.bc.ca/statreg/stat/E/96113_01.htm)

British Columbia Employment Standards Information

<http://www.labour.gov.bc.ca/esb/>

British Columbia Labour Relations Board

<http://www.lrb.bc.ca/>

British Columbia *Labour Relations Code*

[http://www.qp.gov.bc.ca/statreg/stat/L/96244\\_01.htm](http://www.qp.gov.bc.ca/statreg/stat/L/96244_01.htm)

British Columbia Ministry of Labour

<http://www.gov.bc.ca/lcs/>

Canada Employment Standards Information

[http://www.hrsdc.gc.ca/en/labour/employment\\_standards/index.shtml](http://www.hrsdc.gc.ca/en/labour/employment_standards/index.shtml)

Canada Industrial Relations Board

<http://www.cirb-ccri.gc.ca/>

Canada *Labour Code*, Part 1: Industrial Relations

<http://laws.justice.gc.ca/en/L-2/248610.html#rid-248615>

*Canada Labour Code Part III*

<http://laws.justice.gc.ca/en/L-2/248919.html>

Federal Ministry of Labour

<http://www.hrsdc.gc.ca/en/home.shtml>

*Manitoba Employment Standards Code*

<http://web2.gov.mb.ca/laws/statutes/ccsm/e110e.php>

Manitoba Employment Standards Information

<http://www.gov.mb.ca/labour/standards/index.html>

Manitoba Labour Board

<http://www.gov.mb.ca/labour/labbrd/index.html>

*Manitoba Labour Relations Act*

<http://web2.gov.mb.ca/laws/statutes/ccsm/l010e.php>

Manitoba Ministry of Labour

<http://www.gov.mb.ca/labour/>

*New Brunswick Employment Standards Act*

<http://www.gnb.ca/acts/acts/e-07-2.htm>

New Brunswick Employment Standards Information

<http://www.gnb.ca/0308/0001e.htm>

*New Brunswick Industrial Relations Act*

<http://www.gnb.ca/0062/acts/acts/i-04.htm>

New Brunswick Labour and Employment Board

<http://www.gnb.ca/0110/index-e.asp>

New Brunswick Ministry of Labour

<http://www.gnb.ca/0105/index.htm>

Newfoundland and Labrador Employment Standards Information

<http://www.hrle.gov.nl.ca/lra/labourstandards/default.htm>

*Newfoundland and Labrador Labour Relations Act*

<http://www.assembly.nl.ca/legislation/sr/statutes/l01.htm>

Newfoundland and Labrador Labour Relations Board

<http://www.hrle.gov.nl.ca/lrb/>

*Newfoundland and Labrador Labour Standards Act*

<http://www.assembly.nl.ca/legislation/sr/statutes/l02.htm>

Newfoundland and Labrador Ministry of Labour

<http://www.hrle.gov.nl.ca/lra/>

Nova Scotia Employment Standards Information

<http://www.gov.ns.ca/enla/employmentrights/>

Nova Scotia Labour Relations Board

<http://www.gov.ns.ca/enla/lrb/>

Nova Scotia *Labour Standards Code*

<http://www.gov.ns.ca/legislature/legc/statutes/labourst.htm>

Nova Scotia Ministry of Labour

<http://www.gov.ns.ca/enla/>

Nova Scotia *Trade Union Act*

<http://www.gov.ns.ca/legislature/legc/statutes/tradeun.htm>

Ontario *Employment Standards Act*

[http://www.e-laws.gov.on.ca/html/statutes/english/elaws\\_statutes\\_00e41\\_e.htm](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_00e41_e.htm)

Ontario Employment Standards Information

[http://www.labour.gov.on.ca/english/es/es\\_pubs.html](http://www.labour.gov.on.ca/english/es/es_pubs.html)

Ontario *Labour Relations Act*

[http://www.e-laws.gov.on.ca/html/statutes/english/elaws\\_statutes\\_95l01\\_e.htm](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_95l01_e.htm)

Ontario Labour Relations Board

<http://www.olrb.gov.on.ca/english/homepage.htm>

Ontario Ministry of Labour

<http://www.labour.gov.on.ca/english/index.html>

Prince Edward Island *Employment Standards Act*

[http://www.gov.pe.ca/law/statutes/pdf/e-06\\_2.pdf](http://www.gov.pe.ca/law/statutes/pdf/e-06_2.pdf)

Prince Edward Island Employment Standards Information

<http://www.gov.pe.ca/commcul/lair-info/index.php3>

Prince Edward Island *Labour Act*

<http://www.gov.pe.ca/law/statutes/pdf/l-01.pdf>

Prince Edward Island Labour Relations Board

<http://www.gov.pe.ca/cca/index.php3?number=1006679&lang=E>

Prince Edward Island Ministry of Labour

<http://www.gov.pe.ca/commcul/index.php3>

Quebec *Labour Code*

<http://www.canlii.org/qc/laws/sta/c-27/20060525/whole.html>

Quebec *Labour Standards Act*, Chapter IV

<http://www.canlii.org/qc/laws/regu/n-1.1r.3/20060614/whole.html>

Quebec Ministry of Labour  
<http://www.travail.gouv.qc.ca/>

Saskatchewan Employment Standards Information  
<http://www.labour.gov.sk.ca/LS/>

Saskatchewan Labour Relations Board  
<http://www.sasklabourrelationsboard.com/>

Saskatchewan Ministry of Labour  
<http://www.labour.gov.sk.ca/>

Saskatchewan *The Labour Standards Act*  
<http://www.qp.gov.sk.ca/documents/English/Statutes/Statutes/L1.pdf>

Saskatchewan *Trade Union Act*  
<http://www.qp.gov.sk.ca/documents/English/Statutes/Statutes/T17.pdf>

## **Chapter 6 Collective Bargaining Rights**

Alberta *Labour Relations Code*  
<http://www.qp.gov.ab.ca/documents/acts/L01.CFM>

British Columbia *Labour Relations Code*  
[http://www.qp.gov.bc.ca/statreg/stat/L/96244\\_01.htm](http://www.qp.gov.bc.ca/statreg/stat/L/96244_01.htm)

Canada *Labour Code*, Part 1: Industrial Relations  
<http://laws.justice.gc.ca/en/L-2/248610.html#rid-248615>

Industrial Relations Legislation in Canada  
[http://www.hrsdc.gc.ca/en/lp/spila/elli/irlc/01industrial\\_relations\\_legislation\\_canada.shtml](http://www.hrsdc.gc.ca/en/lp/spila/elli/irlc/01industrial_relations_legislation_canada.shtml)

Manitoba *Labour Relations Act*  
<http://web2.gov.mb.ca/laws/statutes/ccsm/l010e.php>

New Brunswick *Industrial Relations Act*  
<http://www.gnb.ca/0062/acts/acts/i-04.htm>

Newfoundland and Labrador *Labour Relations Act*  
<http://www.assembly.nl.ca/legislation/sr/statutes/l01.htm>

Nova Scotia *Trade Union Act*  
<http://www.gov.ns.ca/legislature/legc/statutes/tradeun.htm>

Ontario *Labour Relations Act*  
[http://www.e-laws.gov.on.ca/html/statutes/english/elaws\\_statutes\\_95l01\\_e.htm](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_95l01_e.htm)



Prince Edward Island *Labour Act*

<http://www.gov.pe.ca/law/statutes/pdf/l-01.pdf>

Quebec *Labour Code*

<http://www.canlii.org/qc/laws/index.html>

Saskatchewan *Trade Union Act*

<http://www.qp.gov.sk.ca/documents/English/Statutes/Statutes/T17.pdf>

## **Chapter 7 The Collective Agreement**

Alberta Union of Provincial Employees

<http://www.aupe.org/>

British Columbia Labour Relations Board

<http://www.lrb.bc.ca/>

Enforcement Orders of Health and Safety Officers/Inspectors

[http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/osh-enf\\_e.pdf](http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/osh-enf_e.pdf)

Human Resources and Social Development Canada - Health and Safety

[http://www.hrsdc.gc.ca/en/labour/workplace\\_health/index.shtml](http://www.hrsdc.gc.ca/en/labour/workplace_health/index.shtml)

Legislation Relating to Joint Occupational Health and Safety Committees

[http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/03legislation\\_joint\\_occupational\\_health\\_safety\\_committees.shtml](http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/03legislation_joint_occupational_health_safety_committees.shtml)

Legislation Relating to Prevention of Violence in the Workplace

[http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/07prevention\\_violence\\_in\\_workplace.shtml](http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/07prevention_violence_in_workplace.shtml)

Legislation Relating to Safety and Health Representatives

<http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/oshrep.pdf>

Legislation Relating to the Right to Refuse Dangerous Work

<http://www.hrsdc.gc.ca/en/lp/spila/elli/ohslc/oshwor.pdf>

Maternity and Parental Benefits

<http://www.servicecanada.gc.ca/en/sc/ei/benefits/maternityparental.shtml>

Negotiate

[http://206.191.16.137/gol/main\\_e.shtml](http://206.191.16.137/gol/main_e.shtml)

Workplace Gazette

<http://www.hrsdc.gc.ca/en/lp/wid/win/00index.shtml>

## **Chapter 8 Negotiation of the Collective Agreement**

Canadian Labour Congress

[http://canadianlabour.ca/index.php/Opinion\\_Editorials/Whats\\_so\\_scary\\_about](http://canadianlabour.ca/index.php/Opinion_Editorials/Whats_so_scary_about)

Fraser Institute

<http://www.fraserinstitute.org/>

Ontario Public Service Employees Union

<http://www.opseu.org/>

## **Chapter 9 Administration of the Collective Agreement**

Canada Law Book

<http://www.canadalawbook.ca/>

Industrial Relations Centre, Queen's University

<http://www.industrialrelationscentre.com/>

Ontario Federation of Labour

<http://ofl.ca/index.php/publications/>

Ontario Public Service Employees Union

<http://www.opseu.org/>

## **Chapter 10 Contract Dispute Resolution, Strikes, and Lockouts**

Chronological Perspective on Work Stoppages

[http://www110.hrdc-drhc.gc.ca/millieudetavail\\_workplace/chrono/index.cfm/doc/english](http://www110.hrdc-drhc.gc.ca/millieudetavail_workplace/chrono/index.cfm/doc/english)

Collective Agreement between Telus and the Telecommunications Workers Union

<http://www.twu-canada.ca/agreements/telus/Telusto2010.pdf>

Federal Mediation and Conciliation Services

[http://www.hrsdc.gc.ca/en/lp/fmcs/11Federal\\_Mediation\\_and\\_Conciliation\\_Service.shtml](http://www.hrsdc.gc.ca/en/lp/fmcs/11Federal_Mediation_and_Conciliation_Service.shtml)

Human Resources and Social Development Canada

<http://www.hrsdc.gc.ca/en/home.shtml>

## **Chapter 11 Public Sector Labour Relations**

Canadian Labour and Business Centre

<http://www.clbc.ca/home.asp>

## **Chapter 12 Summary and Future of Labour Relations**

Canadian Council of Human Resources Associations

<http://www.cchra.ca/>

Employee Involvement Association

<http://www.eianet.org/>

Employee Involvement and Productivity

<http://www.iir.berkeley.edu/wpapers/pdf/71.pdf>

Human Resources and Social Development Canada Labour Management Partnerships Program

<http://www.hrsdc.gc.ca/en/lp/fmcs/07LMPP.shtml>

Resolving Workplace Conflict & Joint Problem Solving

<http://www.labour.gov.sk.ca/Default.aspx?DN=d37362eb-26dc-41b3-a891-6d1879387705>

Workplace Bulletin

<http://www.hrsdc.gc.ca/en/lp/wid/bulletin.shtml>

Workplace Gazette

<http://www.hrsdc.gc.ca/en/lp/wid/win/00index.shtml>